

Main Office
One Charles Park
Cambridge, MA 02142-1206
Phone 617-679-MTRS (6877)
Fax 617-679-1661
Online mass.gov/mtrs

Western Regional Office 101 State Street Springfield, MA 01103-2066 Phone 413-784-1711 Fax 413-784-1707

MA substitute, temporary or part-time service

Instructions to member

You may be eligible to purchase creditable service for your Massachusetts public school substitute, temporary or part-time teaching or tutoring service. If you are interested in purchasing this credit, please:

- 1) Complete Parts 1 through 3, below.
- 2) **Contact** the payroll or business office of the school district at which you rendered this service, and ask a representative to complete Part 4 and return the form to you.
- 3) **Send** your completed form to either our main or Springfield office.

If you have any questions, please contact a Member Services representative in our main or Springfield office.

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Social Security number	MTRS Mem	ber number, if knov	vn
NameFirst	MI	Last	
Former/maiden name	Not appl	icable	
Home address			
City	State	ZIP	Country
Home phone ()	E-mail		
MTRS membership status	(date of application):	Active Ina	active
Name of school district			
School district's address			
School district's address City			
School district's address	State	ZIP	Country
City	State Fax (ZIP	Country
Phone	State Fax (E-mail	ZIP	Country
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Phone	State Fax (E-mail To If yes, for ou	ZIP	Country
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Phone	State Fax (E-mail To If yes, for ou	ZIP	Country
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lame of applicant:							eachers' Retirement System
ocial Security number:					MA subst	itute, temp	orary or part-time service
Service and sa	lary verification (to be	e completed by	payroll offic	er).			
pplication form has app espectfully request that 1) Verify that the a 2) Report the appl f you have any question	yroll officer: The member of blied to purchase credit for hit you please: pplicant was employed in you icant's employment details a s, please feel free to contact and this section, please return to	is or her service r our public school s requested belo an MTRS Membe	endered in you during the pe w. r Services repre	ur scho riod a	ool. At this tiles indicated of attive in our n	me, the me n page 1 o nain office,	of this form. at 617-679-MTRS.
below, did he or sho If "yes," please ident b) Please report the a service and ending v	nt's period of substitute, ter e contribute to any MA con tify the system pplicant's service with your with the most recent service.	school. Please li Please report AL	nent system?st the service	····· in chı	ronological (
Month/year in which service was rendered	Member's position title	Number of DAYS worked	Daily rate	R N	lumber of IOURS worked	Hourly rate	Actual gross amount paid
/			\$			\$	\$
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/			\$			\$	\$
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/ / /				%	\$		\$
/ / / /				%	\$		\$
/ / / /				%	\$		\$
/ / / /				%	\$		\$
I certify that the information of the second		ove is true and ac	ccurate to the	best (of my know Date	edge.	
Address							
Phone					Fax		

E-mail

Website address (URL).....

Name of applicant:	
Social Security number:	

Massachusetts Teachers' Retirement System Service purchase application, Optional additional sheet MA substitute, temporary or part-time service

Service and salary verification (continued, if necessary)

Month/year in which service was rendered	RED ON A DAILY OR HO Member's position title	Number of DAYS worked	Daily rate	Number of HOURS worke	Hourly d rate	Actual gross amount paid
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David P. Driscoll Chairman and Commissioner of Education

Timothy P. Cahill State Treasurer

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John A. M. Dow, Jr. George F. McSherry Linda M. Ruberto

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Executive DirectorJoan Schloss

Re: Purchasing creditable service for substitute, temporary or part-time teaching or tutoring service in Massachusetts—Instructions and application form

Dear Member,

Thank you for expressing your interest in purchasing credit for your prior service. If you were employed as a teacher or administrator in a Massachusetts public school on a substitute, temporary or part-time basis, you may be eligible to purchase credit for your teaching or tutoring service. To determine whether you may be eligible to purchase this type of service, please answer these questions:

1) Were you employed as a teacher or administrator in a Massachusetts public school or in any charter school or collaborative, on a substitute, temporary	
or part-time basis? Yes	No
If "yes," please go to Question 2.	
2) Was this service rendered as a "consultant"? Yes If "no," you may be able to purchase credit for your service. If "yes," your service is not eligible for purchase, as service rendered as a consultant may not be purchased.	No

In summary, if you answered "yes" to Question 1 and "no" to Question 2, then you may be eligible to purchase creditable service for your substitute, temporary or part-time Massachusetts public school service. If you wish to apply to purchase this creditable service, it is best if you complete and return your application at least six months before your date of retirement. Service cannot be purchased after the effective date of your retirement.

NOTE: If you were employed as a teacher's aide or assistant, please use our application for "Purchasing creditable service for other Massachusetts public service" to purchase that service.

If you have any questions, please contact a Member Services representative in our main office, at 617-679-MTRS, or our Springfield office, at 413-784-1711. We look forward to helping you through the service purchase process!

Sincerely,

JOAN SCHLOSS, Executive Director

Are there any other requirements or restrictions I should know about?

Yes—you may purchase credit for your Massachusetts substitute, temporary or part-time public school teaching or tutoring service, subject to the following restrictions:

- Service rendered as a "consultant" is not eligible for purchase.
- All service that is considered "non-membership" service will be credited on a proportional basis. In other words, if you worked in a 40 percent position, you will receive 40 percent credit upon payment for the service. "Non-membership" service is all service that did not require membership in the MTRS.
- Credit for day-to-day substitute service is based on the number of full days worked, divided by 180 (the number of days in a standard school year).

How can I determine if it makes financial sense for me to purchase all—or just a portion—of my substitute, temporary or part-time school service?

Depending on how much creditable service you will have at the time of retirement, purchasing this service credit may or may not make financial sense for you. Please be aware that a retirement allowance can be no higher than 80 percent of the average of your three highest consecutive years' salaries, and a service purchase, once made, cannot be refunded. So, before you decide to purchase this service, or decide how much to purchase, please consider whether you expect to be at or near the 80 percent maximum at the time of your retirement *without* this purchase.

I have determined that I am eligible to apply for credit for my substitute, temporary or part-time school service. What do I need to do now?

The process is simple. You need to:

- 1) **Complete** the front of the application form (next page).
- 2) Contact the payroll or business office of your prior Massachusetts public school district and explain that, for purposes of potentially purchasing your service credit, you need documentation of your service, and that you would like to have a representative complete a portion of your application. Ask this person to complete Part 4 and then return the form to you.

If you are applying to purchase substitute, temporary or part-time service that you rendered in more than one school district, please be sure to complete separate forms for each school district.

- Make a copy of your completed application for your records.
- 4) **Submit** your completed application to either our main office or our Springfield office (addresses on form).

What happens after I return my completed application?

We will review your application, verify your eligibility, determine how much service you may purchase, calculate your cost and send you an invoice. Along with your invoice, you will receive information regarding how you may pay for your purchase.

How is the cost of my service purchase calculated?

The cost of purchasing your past service is based on what you would have paid in retirement contributions to the MTRS during the period of your employment—either at the contribution rate that would have been in effect or at your contribution rate, if you were a member of the MTRS prior to rendering your substitute, temporary or part-time service and you left your funds on account with us—plus buy-back interest to date.

EXAMPLE

If you were a long-term substitute teacher from January 1976 to June 1976, a period of 108 days, and you were paid \$6,000, your cost to purchase that period of service would be \$420, plus buy-back interest from June 1976 to the date of your purchase.

	Amount paid for service		\$	6,000
Х	Contribution rate of 7%	Х		0.07
	Contributions to MTRS for period		\$	420
+	Buy-back interest from June 1976			
	to date of purchase	+	I	nterest
	Total purchase cost		To	tal cost

CONTRIBUTION RATE TABLE

If your service was rendered	The contribution rate applied is
Before January 1, 1975	5%
January 1, 1975 through December 31, 1983*	7%
January 1, 1984 through June 30, 1996*	8%
July 1, 1996 through June 30, 2001*	9%
July 1, 2001 or after	11%

* If your service was rendered January 1, 1979 – June 30, 2001, you must also pay an additional 2% contribution on any salary over \$30,000 (the "30-plus" deduction).